

Anteriad, LLC (“the Company”, “we”, “our”, “us”) is committed to protecting the privacy, confidentiality, and security of personal information in accordance with the Privacy Act 1988 (Cth), Australian Privacy Principles (APPs) and the Spam Act 2003.

Compliance With the Privacy Act and APPs

We manage personal information in line with all requirements under the Privacy Act, including the 13 Australian Privacy Principles, which regulate how we collect, use, disclose, store, secure, and provide access to personal information.

Collection, Processing and Use of Personal Information

We only collect personal information that is:

- necessary for our business functions or activities,
- collected lawfully and fairly, and
- used for purposes disclosed at the time of collection or otherwise permitted by law.

Uses may include service delivery, customer support, administrative functions, and marketing (subject to consent and opt-out requirements).

Anteriad respect individual data rights, at any time they can withdraw consent or be removed from our databases, as is the legal right, at any time by contacting us at the contact information below. We reserve the right to verify identity as a condition to such removal. Further, we may retain certain personal data where we have an important legal reason to do so, such as for accounting or auditing persons.

Data Security

We take reasonable steps to protect personal information from:

- loss,
- misuse,
- unauthorised access,
- modification, and
- disclosure.

Security measures may include encryption, access controls, secure storage systems, and staff training.

Cross-Border Disclosure

If personal information is transferred outside Australia, we take reasonable steps to ensure the overseas recipient complies with the APPs or that the transfer is otherwise permitted by law.

When transferring personal information outside Australia, we take reasonable steps to ensure the overseas recipient:

- is subject to equivalent privacy protections, or

- has taken agreed contractual steps to comply with APP obligations, or
- is otherwise permitted by law to receive the information.

Access and Correction

Individuals have the right to request:

- access to their personal information, and
- correction of inaccurate, outdated, incomplete, or misleading information.

Requests can be made by contacting us using the details below.

Data Breach Notification

We comply with the Notifiable Data Breaches (NDB) scheme, including:

- promptly assessing suspected breaches,
- mitigating harm, and
- notifying the Office of the Australian Information Commissioner (OAIC) and affected individuals when a breach is likely to result in serious harm.

Compliance With the Spam Act 2003

We comply with the Spam Act 2003, which regulates commercial electronic messages (email, SMS, MMS, and instant messaging). Our commitments include:

Consent

We only send commercial electronic messages when:

- the recipient has provided express consent,
- consent is inferred through an existing relationship, or
- the communication is otherwise legally permitted.

Identification

All commercial communications clearly identify our organisation and include accurate sender information.

Unsubscribe/Opt-Out

Every commercial message includes a free and simple way to unsubscribe. All unsubscribe requests are actioned within five business days or sooner.

We do not use address-harvesting software or send messages to lists generated using such tools.

Data Retention and Destruction

We retain personal information only for as long as required by law or for legitimate business purposes. When no longer needed, information is securely destroyed or de-identified.

Cookies, Tracking, and Analytics

We may use cookies, tracking technologies, or analytics tools to improve our services, understand user behaviour, and customise content—consistent with the Privacy Act and applicable consent requirements.

Users may manage cookie settings through browser controls.

Contact Information

For questions, concerns, or requests related to privacy or data protection, please contact:

Privacy Officer

Anteriad, LLC

Email: privacy@anteriad.com

Phone: +1 914 368 1000

Address: The Commons, Mezzanine, 388 George Street, Sydney NSW 2000, Australia